

KEBIJAKAN HEALTH, SAFETY, SECURITY AND ENVIRONMENT (HSSE) PERTAMINA INTERNASIONAL EP

PT Pertamina Internasional EP berkomitmen melaksanakan kegiatan operasi secara aman serta berkelanjutan dengan menerapkan standar tinggi terhadap aspek HSSE untuk meminimalkan risiko dengan cara mencegah terjadinya kecelakaan, kebakaran, penyakit akibat kerja, pencemaran lingkungan, dan gangguan keamanan serta dampak lain di sekitar kegiatan Operasi.

Untuk memenuhi hal tersebut, Direksi dan seluruh Perwira PT Pertamina Internasional EP, berkomitmen:

1. **Mengutamakan aspek HSSE** dalam pengelolaan bisnis Perusahaan serta menjadikan kinerja HSSE dalam penilaian dan penghargaan terhadap seluruh pekerja;
2. **Mematuhi Peraturan Perundangan**, standar, sistem tata kerja serta pemenuhan persyaratan dari pemangku kepentingan;
3. **Mengelola Risiko** serendah mungkin untuk mencegah terjadinya insiden yang berdampak pada personil, aset, proses, keamanan, lingkungan, sosial, dan reputasi perusahaan ketingkat *As low as Reasonably Practicable* (ALARP);
4. **Pengelolaan dan pemantauan kesiapan bekerja** ^(Health) melalui program fit to, fit for task, pemantauan lingkungan kerja, ketesedian fasilitas kesehatan, serta pelayanan medis yang baik;
5. Penerapan **Sistem Manajemen Keselamatan** ^(Safety) melalui *Corporate Saving Rules* (CLSR), *Contractor Safety Management System* (CSMS). *Proses Safety & Asset Integrity Management System* (PSAIMS) dan *Housekeeping* di lingkungan kerja;
6. Penerapan **Sistem Manajemen Pengamanan** Pertamina ^(Security) dengan menyesuaikan manajemen pengamanan yang berlaku pada setiap aset operasi sesuai kebijakan Negara setempat;
7. Penerapan **Sistem Manajemen Lingkungan** ^(Environment) melalui program efisiensi energi, pengurangan emisi meminimalkan dampak operasi pada lingkungan serta pengembangan masyarakat yang berkelanjutan;
8. **Penerapan Tata Nilai AKHLAK dan Peningkatan Kompetensi** pada pekerja dan mitra kerja, serta penerapan teknologi dan sarana-prasarana kerja HSSE yang menyeluruh dan terintegrasi;
9. **Melaporkan Seluruh Insiden** secara transparan dan melakukan investigasi untuk mencegah terjadinya kejadian serupa;
10. Menerapkan **Manajemen Krisis, Tanggap Darurat, dan Keberlanjutan Bisnis** yang efektif untuk memastikan perusahaan dapat merespon dan pulih dari insiden yang mengganggu;

Kebijakan ini dibuat untuk dilaksanakan oleh setiap pekerja dan mitra kerja yang berada di wilayah PT Pertamina Internasional EP dengan menjunjung tinggi **HSSE Golden Rules Pertamina: Patuh - Intervensi - Peduli**.

Kebijakan ini berlaku efektif pada saat ditandatangani dan akan ditinjau secara berkala.

Jakarta, 28 Mei 2021

Direktur Utama



John Anis



POLICY ON HEALTH, SAFETY, SECURITY AND ENVIRONMENT (HSSE) PERTAMINA INTERNASIONAL EP

PT Pertamina Internasional EP is committed to carrying out safe and sustainable operations by applying high standards of HSSE aspects to minimize risks through the prevention of accidents, fire incidents, occupational diseases, environmental pollution, and security disturbances as well as other impacts around operations sites.

To fulfill its commitments, the Board of Directors and all officers of PT Pertamina Internasional EP are committed to:


1. **Prioritize HSSE Aspects** in its business management and include HSSE performance in the evaluation and performance appraisal of all employees;
2. **Comply with Laws and Regulations**, standards, work systems and requirements from stakeholders;
3. **Manage Risks** and reduce risks as low as possible to prevent incidents that affect Company's personnel, assets, processes, security, environment, social impact, and reputation, to the level of As Low as Reasonably Practicable (ALARP);
4. **Manage and Monitor Work Readiness** ^(Health) through *Fit to Work*, *Fit for Task* programs, monitoring of work environment, availability of health facilities, and good medical services;
5. **Implement Safety Management System** ^(Safety) through *Corporate Life Saving Rules (CLSR)*, *Contractor Safety Management System (CSMS)*, *Process Safety & Asset Integrity Management System (PSAIMS)*, and *Housekeeping* in the work environment;
6. **Implement the Pertamina Security Management System** ^(Security) by adjusting to the Security Management System that applies to each operating asset and in accordance with local country's policies;
7. **Implement Environmental Management System** ^(Environment) through energy efficiency program, emission reduction, minimization of the impacts of operations on the environment, and sustainable community development;
8. **Implement AKHLAK values and Competency Enhancement** for employees and working partners, and apply a comprehensive and integrated HSSE technology and work infrastructure;
9. **Report all Incidents** transparently and conduct investigations to prevent similar incidents from occurring;
10. **Implement Effective Crisis Management, Emergency Response and Business Sustainability Management** to ensure that the company can respond to and recover from disruptive incidents;

This policy is established to be administered by every employee and working partner in the areas of operation of PT Pertamina Internasional EP while upholding the **Pertamina HSSE Golden Rules: Obey - Intervene - Care.**

This policy shall be effective from the date of signing, and will be reviewed periodically.

Jakarta, May 28th 2021

President Director



John Anis

